**Equality Monitoring Form**

Queen Square Chambers takes seriously its obligations under the Equality Act and seeks to encourage equality and diversity.

We would value your help and co-operation in enabling us to build an accurate picture of the make-up of our business, but filling in this form is **voluntary**. Any information provided will only be used for monitoring and statistical analysis and will not be passed on to selectors.

Should you wish to return the completed form please do so along with your application.

|  |  |  |  |
| --- | --- | --- | --- |
| **Date:** | **Name:** | | |
| **Application for:** | | **Pupillage** | First or second six months 🗆  12 months🗆  Further six months🗆 |
| **Tenancy** 🗆 | | **Other:** | |

**Gender**

Male 🗆 Female 🗆 Prefer not to say 🗆 If you prefer to use your own term, please specify here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Age**

16-24🗆 25-34 🗆 35-44 🗆 45-54🗆 55-64 🗆 65+ 🗆 Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Prefer not to say 🗆

Any other Asian background, please write in: ­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Black/ African/ Caribbean/ Black British***

African 🗆 Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please write in: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆 Prefer not to say 🗆 Any other mixed background, please write in: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Other ethnic group***

Arab 🗆 Prefer not to say 🗆 Any other ethnic group, please write in: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***White***

British 🗆 Irish 🗆 Gypsy or Irish Traveller 🗆 Any other White 🗆 Prefer not to say 🗆

Any other white background, please write in: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Do you consider yourself to have a disability or health condition?**

Yes🗆 No 🗆 Prefer not to say 🗆

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the person responsible for your recruitment process.

